Isuzu Truck (UK) Limited
Modern Slavery Statement
Financial year end 31st March 2024

The Modern Slavery Act 2015 places an obligation on UK businesses with a turnover of over £36 million to produce a modern slavery statement. The statement must set out the steps an organisation has taken, if any, during its financial year to ensure that slavery or human trafficking is not taking place in its supply chain.

Overview
Isuzu Truck (UK) Limited (hereinafter referred to as Isuzu Truck) operates in the UK and is the sole distributer of Isuzu commercial vehicles ranging from 3.5-tonnes to 13.5-tonnes gross vehicle weight, as well as the distribution of aftermarket parts.

Isuzu Truck is dedicated to providing its employees with a positive working environment which complies or exceeds the requirements of all applicable legislation including human rights, anti-discrimination and fundamental rights at work. Isuzu Truck prohibits the use of forced or mandatory labour, slavery, involuntary or coerced labour, human trafficking or sex trafficking in any of its operations or by any third party with whom it has a business relationship.

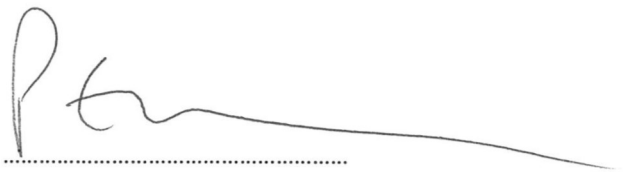
Our suppliers
We operate a zero-tolerance approach to breaches of the Modern Slavery Act 2015. Suppliers are generally reviewed and audited to ensure safe working conditions and to ensure they adopt adequate policies which meet or exceed Isuzu Truck's purchasing requirements. Notwithstanding the steps Isuzu Truck takes in this regard, it is ultimately our suppliers' duty to respect the applicable laws and ethics on human rights.

Our policies on slavery and human trafficking
It is the policy of the company to ensure that there is no modern slavery or human trafficking in our supply chains or in any part of our business. In the absence of identifiable high risk of slavery, it is our expectation that suppliers comply with all applicable laws and regulations.

We operate several internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

1. Anti-slavery policy. This policy sets out the organisation's stance on modern slavery and explains how employees can identify any instances of this and where they can go for help.
2. Recruitment policy. We operate a robust recruitment policy, including conducting eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will.
3. Whistleblowing policy. We operate a whistleblowing policy so that all employees know that they can raise concerns about how colleagues are being treated, or practices within our business or supply chain, without fear of reprisals.
4. Due diligence policy. Assessing engagement with internal/external stakeholders in order identify, prevent, mitigate and account for the impact of human rights.

Further steps
We will always work to the highest professional standards and shall continue our efforts in eliminating acts of modern slavery within our business and supply chain through goals such as training. This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year.



Name: Peter Murphy – Managing Director
Date: 9th August 2024